



“Together We’ll Grow”
PARTNERSHIP PROGRAM
Diversifying Tomorrow’s Teachers Together

Diversifying the Teacher Workforce

What the Literature Says:

There is an indisputable ethnic and gender gap in schools challenging every state in our country (Boser, 2011)

The U.S. is expected to have no ethnic majority by the year 2050 and the crossover is expected to happen in 2044, according to the United States Census Bureau (Colby, 2015).

When it comes to socio-economic status, teachers come from various backgrounds. However, the comorbidity of low socio-economic status and ethnic minority suggest that there are not enough teachers in the school system who can relate to students of low socio-economic status. (Cochran-Smith, 2005).

Our Mission
The mission of the Indiana University Southeast School of Education is to develop high quality, caring professionals who are leaders in the continuous transformation of schools within a diverse society.



INNOVATE INDIANA



SCHOOL OF EDUCATION
INDIANA UNIVERSITY SOUTHEAST

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Program Overview

This program focuses on addressing the persistent under enrollment of minority students in teacher education programs and its twin problem of the shortage of minority teachers in P-12 schools in Southern Indiana. Minority is defined broadly as those underrepresented based on ethnicity, race, social economic background and those who will be first in their family to attend college. An aptitude survey will be administered to ensure that prospective high school students have the desire to pursue a career in the teaching profession. This will be followed by a focused interview. The goal of this program is to create a pipeline recruiting high school students from underrepresented backgrounds into the teacher education program at IU Southeast and to diversify the teacher workforce in P-12 Schools. It will provide the high school students with college readiness skills.

Phases of the Program

- PHASE 1: Program Launching: Also known as “Teacher Spirit Day” -A celebration of the teaching profession by faculty and staff from IU Southeast and the partner school. Identification of Student participants and eligible High School Education Course.
- PHASE 2: Advance College Project (ACP) application completed by high school course instructor for F200.
- PHASE 3: IU Southeast faculty in collaboration with designated staff from the high school will conduct the screening of interested students consisting of a questionnaire and focused interview..
- PHASE 4: Training of the high school instructor of record for the F200 course at Indiana University in Bloomington.
- PHASE 5: At IU Southeast, the course titled “Examining Self as Teacher,” EDUC-F200, a 3 credit-hour course will be created for the “Teacher Cadet” students for dual credit. The course is called “Education Professions I and II” in most high schools.
- PHASE 6: “Teacher Education Day” at IU Southeast to acclimatize the high School Students with college life.
- PHASE 7: Mentoring by IU Southeast students and high school faculty will be established. High school seniors complete a college application,
- PHASE 8: A “bridge program” for the high school students who have committed to attend IU Southeast. This will include a boot camp to assist with Core Academic Skills Assessment (CASA) tests, time management, and any other skill based courses to enhance student transition into college and into education as a major. Students are encouraged to take ACT in their junior or senior year. They need 24 points on the ACT to be exempt from CASA.

What a School District Needs to Do

- Identify prospective students and an appropriate high school course.
- Identify a contact person
- Identify a pilot School
- Identify an instructor for the course
- Identify funding source(s)

School of Education Scholarships

- Angela Marie McIntosh
- Memorial Scholarship
- Frances Beard Memorial Scholarship
- The Community Foundation of Southern Indiana
- Dorothy Bickers Memorial Scholarship
- Foundation of the Retired Teachers In Indiana Scholarship
- Minority Teacher Scholarship
- Pi Lambda Theta-Velma Pearson Memorial Scholarship
- The Indiana State Teachers Association Educator Scholarship
- IU Southeast School of Education Minority and Non-Traditional Student Scholarship
- Kevin Sue Bailey Scholarship for Secondary Education Students

