



## ***IU Southeast School of Education Employer Survey Elementary Education MSED Report***

### **BACKGROUND**

The Indiana University Southeast School of Education Employer Survey is administered to supervisors of Indiana and Kentucky schools that employ a graduate who received his or her degree one year ago. The survey collects data regarding the supervisors' opinions of the graduates knowledge, skills, and abilities. This report is intended to provide information regarding how these data have changed from year to year and to support decision-making that facilitate change and lend to continuous improvement of the School of Education's degree programs.

Individual question response rate varies. We include partial responses in the report and, unless otherwise indicated, non-respondents are excluded in tabled data counts and percentages.

### **OVERALL COMPLETERS AND RESPONSE RATE**

The School of Education awarded 147 bachelor or master degrees in Fall 2017, Spring 2018, and Summer 2018. The Employer survey is typically administered one year after the graduate earns his or her degree. This provides the opportunity for the graduate to teach in a school and apply the knowledge, skills, and abilities learned at IU Southeast. Due to the pandemic and staffing absences, the survey administration was delayed and administered in the summer of 2022. Graduates are located through the Kentucky Education Professional Standards Board Certificate Inquiry Database and the Indiana Department of Education.

|                         | <u>Undergraduate</u> | <u>Graduate</u> |
|-------------------------|----------------------|-----------------|
| <b>Located in IN</b>    | 46                   | 19              |
| <b>Located in KY</b>    | 16                   | 17              |
| <b>Unable to Locate</b> | 31                   | 18              |
| <b>Total Graduates</b>  | 93                   | 54              |

|                      | <u>Invited</u> | <u>Responded</u> | <u>Response Rate</u> |
|----------------------|----------------|------------------|----------------------|
| <b>Undergraduate</b> | 60             | 17               | 28.3%                |
| <b>Graduate</b>      | 32             | 11               | 34.4%                |

**Sara Spalding  
Administered Summer 2022**

**GRADUATES**

The School of Education awarded 22 Elementary Education MSED degrees in Fall 2017, Spring 2018, and Summer 2018. Thirteen of the graduates were located in an Indiana or Kentucky school system. Nine graduates were not located.

*Table 1: Graduates:*

|                        | 2019      |
|------------------------|-----------|
| Located in IN          | 7         |
| Located in KY          | 6         |
| Unable to Locate       | 9         |
| <b>Total Graduates</b> | <b>22</b> |

**RESPONDENTS**

Survey respondents consisted of 5 employers out of 13 contacted via email.

*Table 2: Response Rate:*

|                     | Invited | Responded | Response Rate |
|---------------------|---------|-----------|---------------|
| 2019 Administration | 13      | 5         | 38.5%         |

*Table 3: Respondents:*

|                              | 2019     |             |
|------------------------------|----------|-------------|
|                              | N        | %           |
| Principal                    | 5        | 100%        |
| Building Administrator       | 0        | 0%          |
| Central Office Administrator | 0        | 0%          |
| Superintendent               | 0        | 0%          |
| Other                        | 0        | 0%          |
| <b>Total</b>                 | <b>5</b> | <b>100%</b> |

**EMPLOYER SATISFACTION**

*Table 4: Employer Satisfaction: Planning and Preparation*

|   | 2019 |
|---|------|
| 1. The teacher/counselor/leader demonstrates knowledge of content.  | 100% |
| 2. The teacher/counselor/leader demonstrates knowledge of pedagogy. | 100% |
| 3. The teacher/counselor/leader demonstrates knowledge of students. | 80%  |
| 4. The teacher/counselor/leader sets instructional outcomes.        | 80%  |
| 5. The teacher/counselor/leader designs coherent instruction.       | 60%  |
| 6. The teacher/counselor/leader designs student assessment.         | 60%  |

*The percentages total the "Strongly Agree" and "Agree" responses.*

*Table 5: Employer Satisfaction: Learning Environment*

|   | 2019 |
|---|------|
| 1. The teacher/counselor/leader creates an environment of respect.  | 80%  |
| 2. The teacher/counselor/leader establishes a culture for learning. | 60%  |
| 3. The teacher/counselor/leader manages classroom procedures.       | 60%  |
| 4. The teacher/counselor/leader manages student behavior.           | 60%  |
| 5. The teacher/counselor/leader organizes physical space.           | 100% |

*The percentages total the "Strongly Agree" and "Agree" responses.*

*Table 6: Employer Satisfaction: Instruction*

|  | 2019 |
|--|------|
| 1. The teacher/counselor/leader communicates with students.                  | 80%  |
| 2. The teacher/counselor/leader uses questioning and discussion techniques.  | 60%  |
| 3. The teacher/counselor/leader engages students in learning.                | 80%  |
| 4. The teacher/counselor/leader uses formative assessment in instruction.    | 80%  |
| 5. The teacher/counselor/leader uses summative assessment in instruction.    | 80%  |
| 6. The teacher/counselor/leader demonstrates flexibility and responsiveness. | 60%  |

*The percentages total the "Strongly Agree" and "Agree" responses.*

*Table 7: Employer Satisfaction: Professional Responsibilities*

|   | 2019 |
|---|------|
| 1. The teacher/counselor/leader communicates with families.               | 60%  |
| 2. The teacher/counselor/leader participates in a professional community. | 80%  |
| 3. The teacher/counselor/leader develops professionally.                  | 80%  |
| 4. The teacher/counselor/leader shows professionalism.                    | 60%  |

*The percentages total the "Strongly Agree" and "Agree" responses.*

**QUALITATIVE COMMENTS**

*Please note that comments appear as entered by the respondents; they are not edited for spelling and grammar.*

**Qualitative Comments: Continue Recommending IUS Graduates**

Respondents were asked, "Will you continue to recommend IUS graduates for employment in your school/district?"

1. Yes
2. Yes. [Teacher] is an outstanding educator
3. Yes
4. Yes

**Qualitative Comments: Other Strengths/Weaknesses**

Respondents were asked, "If there are other strengths and/or weaknesses of the program that you would like to address, please do so without identifying the teacher to whom the comments pertain."

1. [Teacher] is very knowledgeable about looking at student data and determining appropriate reading intervention. He/She is outstanding teacher.
2. He/She is very creative. Lessons are well-thought out and he/she always has any needed materials.
3. N/A
4. They need to be in the classroom more and not in seminars. They need real world experiences not lectures. When I interview for teaching positions, I tell them I do not want book answers or theories. I need to see their personality. They need to be outgoing and personable. They need to be professional.

**Qualitative Comments: Title/License Specialization**

Respondents were asked, "What is the title of the teacher? What is the license specialization?"

1. Interventionists. Elementary and reading endorsement.
2. 3rd Grade HA. Elementary and education leadership.
3. Elementary Teacher

**Qualitative Comments: Promotion**

Respondents were asked, "Has the teacher received a promotion?"

1. No
2. No
3. No
4. Title I

**Qualitative Comments: Leadership**

Respondents were asked, "Has the teacher assumed any leadership roles within your school?"

1. [Teacher] serves on our leadership/intervention team.
2. [Teacher] is a PTO teacher representative. He/She is always willing to help out however needed.
3. No
4. Several

**Qualitative Comments: Effective within the Classroom**

Respondents were asked, "Can you provide examples of when the teacher was particularly effective within the classroom? For example, classroom management, differentiating instruction, etc."

1. [Teacher] does a great job creating a positive learning environment. He/She is very caring and nurturing.
2. Not at this time.
3. EVERYTHING

**Qualitative Comments: Effective outside the Classroom**

Respondents were asked, "Can you provide examples of when the teacher was particularly effective outside of the classroom? For example, parent-teacher meetings, staff meetings, etc."

1. [Teacher] has provided training to our instructional assistants.
2. [Teacher] directs the New Albany Children's theatre.
3. Not at this time.
4. Coaching, Technology

**Qualitative Comments: Other General Comments**

Respondents were asked, "If you would like to add any general comments to this survey please do so."

1. [Teacher] does a great job leading data discussions with grade level teams.
2. [Teacher] is an awesome teacher. I feel very fortunate to have him/her in the building.
3. [Teacher] is harmful to children and a poison to staff. He/She is a profound liar and manipulator. I fear for any child in his/her classroom or colleague on his/her team.

**APPENDIX A**

A copy of the survey instrument is found in the attachments paper clip in this PDF.