



***IU Southeast School of Education Employer Survey  
Elementary Education BSED Report***

**BACKGROUND**

The Indiana University Southeast School of Education Employer Survey is administered to supervisors of Indiana and Kentucky schools that employ a graduate who received his or her degree one year ago. The survey collects data regarding the supervisors' opinions of the graduates knowledge, skills, and abilities. This report is intended to provide information regarding how these data have changed from year to year and to support decision-making that facilitate change and lend to continuous improvement of the School of Education's degree programs.

Individual question response rate varies. We include partial responses in the report and, unless otherwise indicated, non-respondents are excluded in tabled data counts and percentages.

**OVERALL COMPLETERS AND RESPONSE RATE**

The School of Education awarded 147 bachelor or master degrees in Fall 2017, Spring 2018, and Summer 2018. The Employer survey is typically administered one year after the graduate earns his or her degree. This provides the opportunity for the graduate to teach in a school and apply the knowledge, skills, and abilities learned at IU Southeast. Due to the pandemic and staffing absences, the survey administration was delayed and administered in the summer of 2022. Graduates are located through the Kentucky Education Professional Standards Board Certificate Inquiry Database and the Indiana Department of Education.

	<b>Undergraduate</b>	<b>Graduate</b>
<b>Located in IN</b>	46	19
<b>Located in KY</b>	16	17
<b>Unable to Locate</b>	31	18
<b>Total Graduates</b>	93	54

	<b>Invited</b>	<b>Responded</b>	<b>Response Rate</b>
<b>Undergraduate</b>	60	17	28.3%
<b>Graduate</b>	32	11	34.4%

**Sara Spalding  
Administered Summer 2022**

**GRADUATES**

The School of Education awarded 45 Elementary Education BSED degrees in Fall 2017, Spring 2018, and Summer 2018. Twenty-seven graduates were located in an Indiana or Kentucky school system. Eighteen graduates were not located.

*Table 1: Graduates:*

	2019
Located in IN	22
Located in KY	5
Unable to Locate	18
<b>Total Graduates</b>	<b>45</b>

**RESPONDENTS**

Survey respondents consisted of 8 employers out of 27 contacted via email.

*Table 2: Response Rate:*

	Invited	Responded	Response Rate
2019 Administration	27	8	29.6%

*Table 3: Respondents:*

	2019	
	N	%
Principal	8	100.0%
Building Administrator	0	0%
Central Office Administrator	0	0%
Superintendent	0	0%
Other	0	0%
<b>Total</b>	<b>8</b>	<b>100%</b>

**EMPLOYER SATISFACTION**

*Table 4: Employer Satisfaction: Planning and Preparation*

	2019
1. The teacher/counselor/leader demonstrates knowledge of content.	87.5%
2. The teacher/counselor/leader demonstrates knowledge of pedagogy.	87.5%
3. The teacher/counselor/leader demonstrates knowledge of students.	87.5%
4. The teacher/counselor/leader sets instructional outcomes.	87.5%
5. The teacher/counselor/leader designs coherent instruction.	87.5%
6. The teacher/counselor/leader designs student assessment.	75.0%

*The percentages total the "Strongly Agree" and "Agree" responses.*

*Table 5: Employer Satisfaction: Learning Environment*

	2019
1. The teacher/counselor/leader creates an environment of respect.	87.5%
2. The teacher/counselor/leader establishes a culture for learning.	75.0%
3. The teacher/counselor/leader manages classroom procedures.	75.0%
4. The teacher/counselor/leader manages student behavior.	87.5%
5. The teacher/counselor/leader organizes physical space.	75.0%

*The percentages total the "Strongly Agree" and "Agree" responses.*

*Table 6: Employer Satisfaction: Instruction*

	2019
1. The teacher/counselor/leader communicates with students.	100%
2. The teacher/counselor/leader uses questioning and discussion techniques.	100%
3. The teacher/counselor/leader engages students in learning.	100%
4. The teacher/counselor/leader uses formative assessment in instruction.	100%
5. The teacher/counselor/leader uses summative assessment in instruction.	87.5%
6. The teacher/counselor/leader demonstrates flexibility and responsiveness.	87.5%

*The percentages total the "Strongly Agree" and "Agree" responses.*

*Table 7: Employer Satisfaction: Professional Responsibilities*

	2019
1. The teacher/counselor/leader communicates with families.	87.5%
2. The teacher/counselor/leader participates in a professional community.	87.5%
3. The teacher/counselor/leader develops professionally.	87.5%
4. The teacher/counselor/leader shows professionalism.	87.5%

*The percentages total the "Strongly Agree" and "Agree" responses.*

### **QUALITATIVE COMMENTS**

*Please note that comments appear as entered by the respondents; they are not edited for spelling and grammar.*

#### **Qualitative Comments: Continue Recommending IUS Graduates**

Respondents were asked, "Will you continue to recommend IUS graduates for employment in your school/district?"

1. Absolutely
2. yes
3. Yes
4. YES
5. Yes
6. yes
7. Yes
8. Yes.

### Qualitative Comments: Other Strengths/Weaknesses

Respondents were asked, "If there are other strengths and/or weaknesses of the program that you would like to address, please do so without identifying the teacher to whom the comments pertain."

1. Communicating with families -- sometimes everyday is too much especially with student behaviors
2. I am extremely pleased with this particular teacher. He/She is knowledgeable and professional in his/her day to day responsibilities in the classroom,
3. IUS needs to incorporate guided reading with the elementary educators curriculum. This would make the students more marketable.
4. this was not about the program in as much about the individual.
5. Weakness- classroom management

### Qualitative Comments: Title/License Specialization

Respondents were asked, "What is the title of the teacher? What is the license specialization?"

1. 2nd grade
2. 2nd Grade Teacher
3. 6th Grade ELA
4. ED Teacher
5. elementary teacher
6. Elementary Teacher
7. Elementary Teacher- Grade 3
8. Special Education - Mild Interventions.

### Qualitative Comments: Promotion

Respondents were asked, "Has the teacher received a promotion?"

1. no
2. No
3. no
4. no
5. No
6. no
7. no a transfer to another school
8. No. The teacher accepted a position in neighboring district and is no longer employed at this school.

### Qualitative Comments: Leadership

Respondents were asked, "Has the teacher assumed any leadership roles within your school?"

1. no
2. yes
3. No, but he/she participates and contributes on teams
4. no
5. No
6. no
7. No
8. Yes, he/she serves on our MTSS committee and plays a very active roll.

### **Qualitative Comments: Effective within the Classroom**

Respondents were asked, "Can you provide examples of when the teacher was particularly effective within the classroom? For example, classroom management, differentiating instruction, etc."

1. Classroom management
2. differentiating instruction
3. none
4. Teacher is strong at differentiating instruction
5. The teacher was provided a very caring and nurturing learning environment for his/her students.
6. This teacher is our behavior interventionist. He/she works with teachers at various grade levels and provides written suggestions and behavior plans to help students who struggle in the classroom with learning due to negative behavior.

### **Qualitative Comments: Effective outside the Classroom**

Respondents were asked, "Can you provide examples of when the teacher was particularly effective outside of the classroom? For example, parent-teacher meetings, staff meetings, etc."

1. none
2. Teacher is active in all of our community events
3. prompt, very prepared for meetings
4. Parent meetings
5. Even if tough conferences where there is hard information to deliver to parents, this teacher is empathetic, kind and careful with his/her word choice. He/she builds strong relationships with his/her parents.

### **Qualitative Comments: Other General Comments**

Respondents were asked, "If you would like to add any general comments to this survey please do so."

1. Teacher was not very organized. Lesson plans, at times, were not well thought out or incomplete.

## **APPENDIX A**

A copy of the survey instrument is found in the attachments paper clip in this PDF.