

Employer Surveys -- Longitudinal Data, Comparative View by Question

Eight-Years' Comparative Analysis

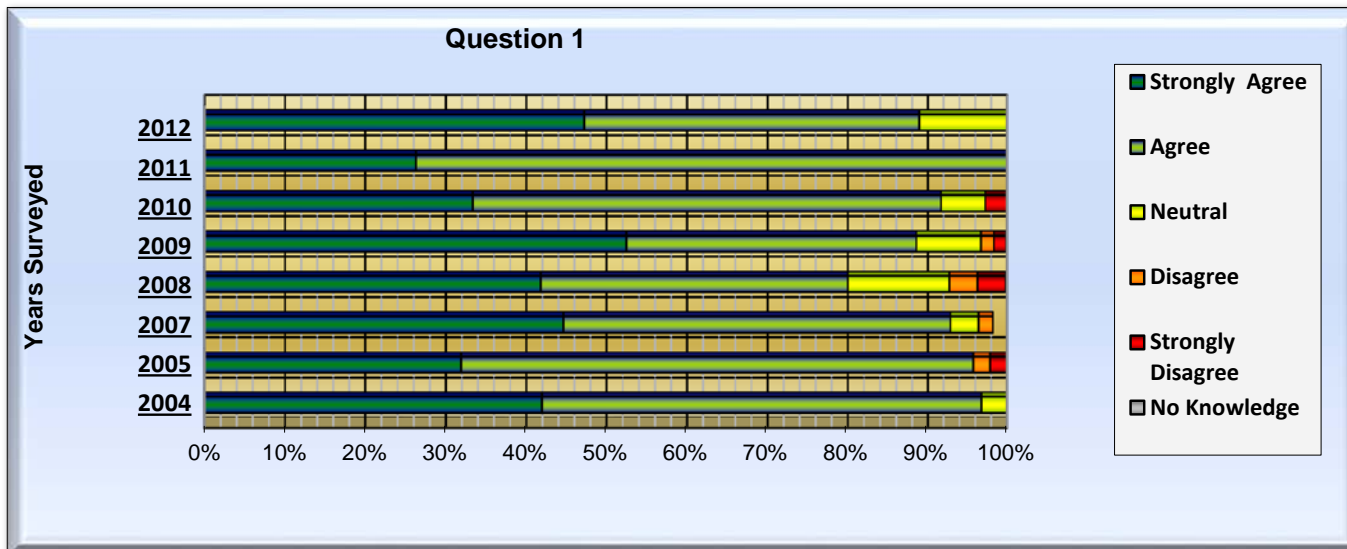
Employer Survey assessing newly-hired teachers/completers of BSED and T2T programs, 1-Year-Out

The New Teacher is:

Q.1. Prepared to be a high quality educator

Year Conducted	Sample Size	Actual Return Count	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Knowledge	Totals*	Survey Return Rate
2012	n=72	n=36	47.2%	41.7%	11.1%	0.0%	0.0%	0%	100%	50.0%
2011	n=39	n=19	26.3%	73.7%	0%	0%	0%	0%	100%	48.7%
2010	n=45	n=36	33.3%	58.3%	5.6%	0%	2.8%	0%	100%	80.0%
2009	n=78	n=61	52.5%	36.1%	8.2%	1.6%	1.6%	0%	100%	78.2%
2008	n=76	n=55	41.8%	38.2%	13%	3.6%	3.6%	0%	100%	76.4%
2007	n=84	n=56	44.6%	48.2%	3.6%	1.8%	0%	0%	98%	66.7%
2005	n=62	n=47	31.9%	63.8%	0%	2.1%	2.1%	0%	100%	75.8%
2004	n=41	n=31	41.9%	54.8%	3.2%	0%	0%	0%	100%	75.6%

*Totals < 100% reflect "no response" to questions



Employer Surveys -- Longitudinal Data, Comparative View by Question

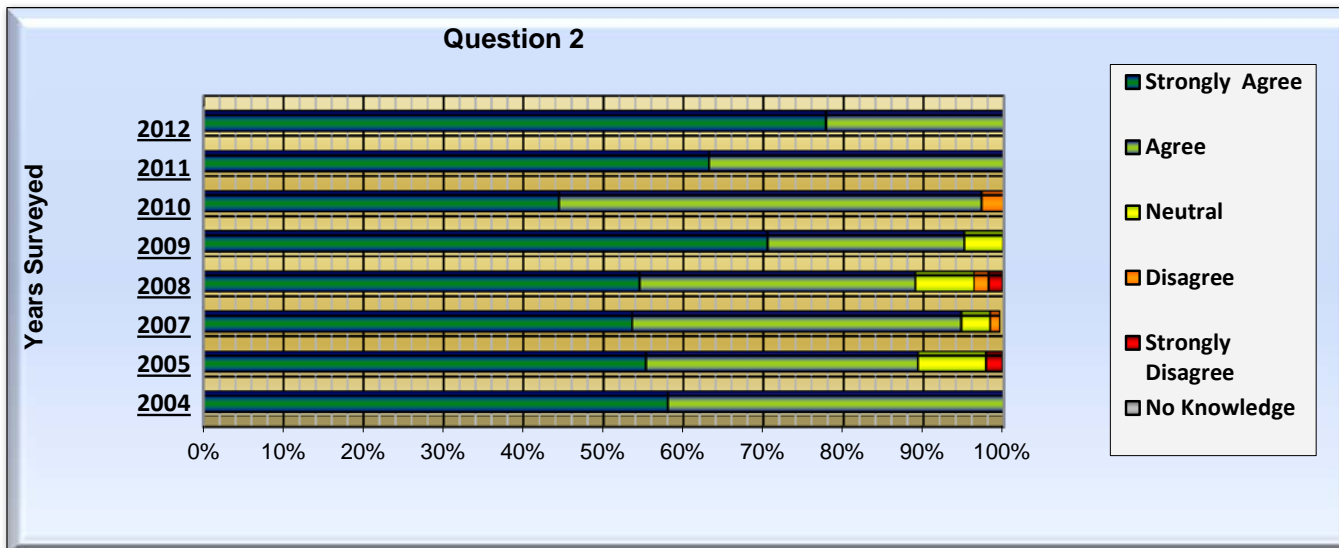
Eight-Years' Comparative Analysis

Employer Survey assessing newly-hired teachers/completers of BSED and T2T programs, 1-Year-Out

The New Teacher is:

Q.2. Prepared to be a caring professional

Year Conducted	Sample Size	Actual Return Count	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Knowledge	Totals	Survey Return Rate
2012	n=72	n=36	77.8%	22.2%	0%	0%	0%	0%	100%	50.0%
2011	n=39	n=19	63.2%	36.8%	0%	0%	0%	0%	100%	48.7%
2010	n=45	n=36	44.4%	52.8%	0%	2.8%	0%	0%	100%	80.0%
2009	n=78	n=61	70.5%	24.6%	4.9%	0%	0%	0%	100%	78.2%
2008	n=76	n=55	54.5%	34.5%	7.3%	1.8%	1.8%	0%	100%	76.4%
2007	n=84	n=56	53.6%	41.1%	3.6%	1.2%	0%	0%	100%	66.7%
2005	n=62	n=47	55.3%	34.0%	8.5%	0%	2.1%	0%	100%	75.8%
2004	n=41	n=31	58.1%	41.9%	0%	0%	0%	0%	100%	75.6%



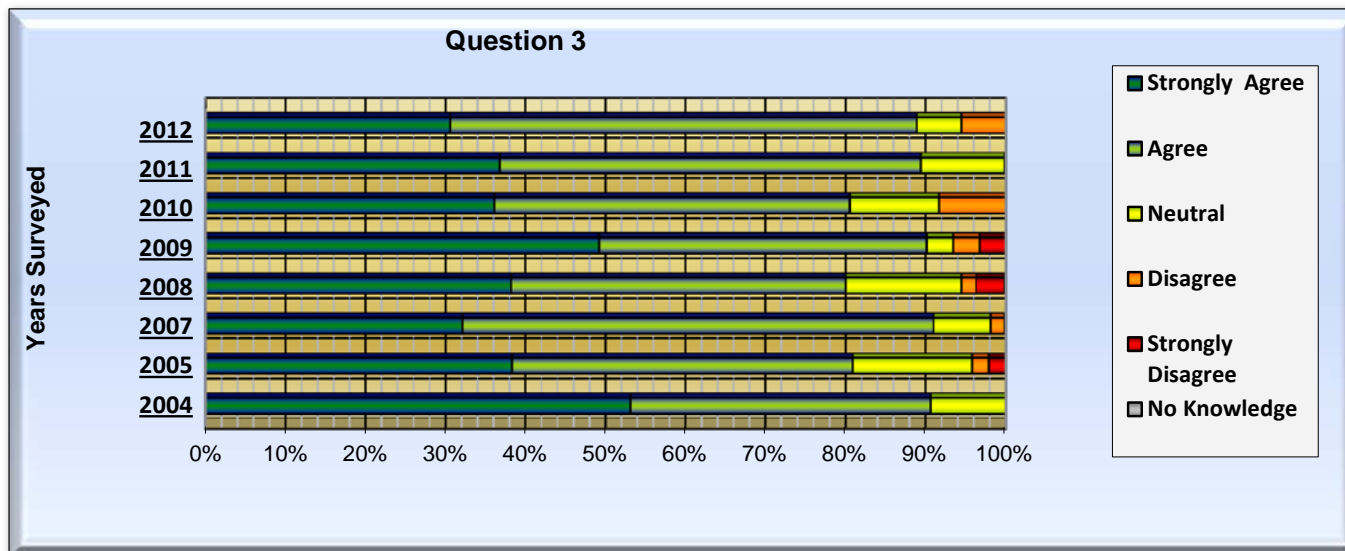
Eight-Years' Comparative Analysis

Employer Survey assessing newly-hired teachers/completers of BSED and T2T programs, 1-Year-Out

The New Teacher is:

Q.3. Prepared to be a professional who brings new ideas and skills to the school

Year Conducted	Sample Size	Actual Return Count	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Knowledge	Totals	Survey Return Rate
2012	n=72	n=36	30.6%	58.3%	5.6%	5.6%	0%	0%	100%	50.0%
2011	n=39	n=19	36.8%	52.6%	10.5%	0%	0%	0%	100%	48.7%
2010	n=45	n=36	36.1%	44.4%	11.1%	8.3%	0%	0%	100%	80.0%
2009	n=78	n=61	49.2%	41%	3.3%	3.3%	3.3%	0%	100%	78.2%
2008	n=76	n=55	38.2%	41.8%	14.5%	1.8%	3.6%	0%	100%	76.4%
2007	n=84	n=56	32.1%	58.9%	7.1%	1.8%	0%	0%	100%	66.7%
2005	n=62	n=47	38.3%	42.6%	14.9%	2.1%	2.1%	0%	100%	75.8%
2004	n=41	n=31	53.1%	37.5%	9.4%	0%	0%	0%	100%	75.6%



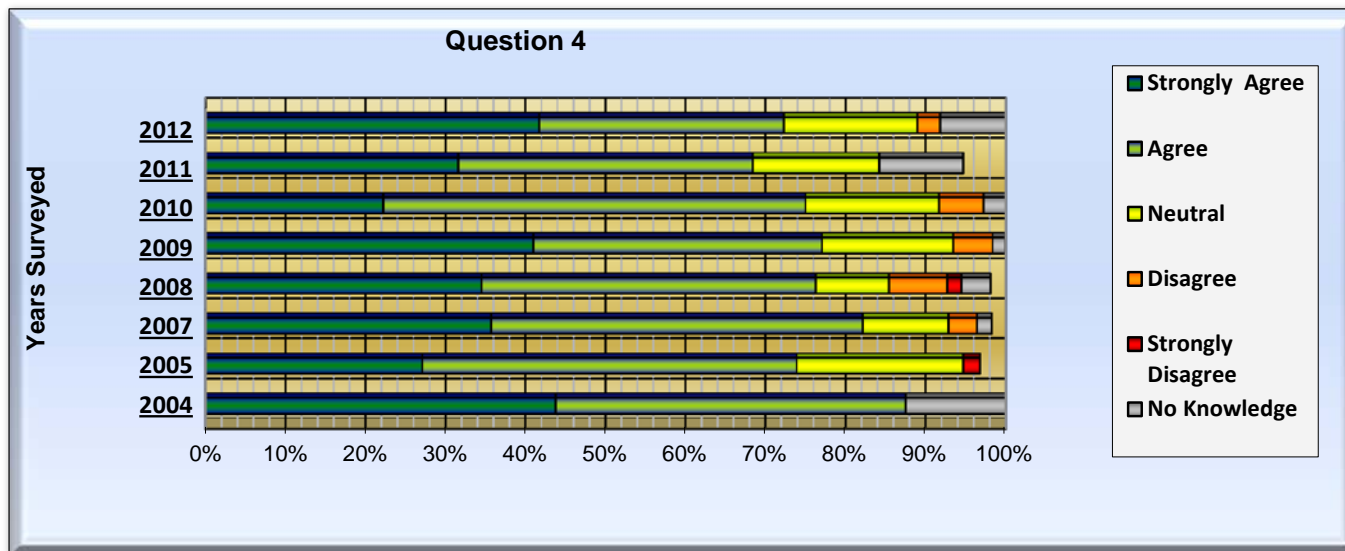
Eight-Years' Comparative Analysis

Employer Survey assessing newly-hired teachers/completers of BSED and T2T programs, 1-Year-Out

The New Teacher is:

Q.4. Prepared to be an effective educator in a multicultural society

Year Conducted	Sample Size	Actual Return Count	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Knowledge	Totals	Survey Return Rate
2012	n=72	n=36	41.7%	30.6%	17%	3%	0%	8.3%	100%	50.0%
2011	n=39	n=19	31.6%	36.8%	15.8%	0%	0%	10.5%	94.7%	48.7%
2010	n=45	n=36	22.2%	52.8%	16.7%	5.6%	0%	2.8%	100%	80.0%
2009	n=78	n=61	41%	36.1%	16.4%	4.9%	0%	1.6%	100%	78.2%
2008	n=76	n=55	34.5%	41.8%	9.1%	7.3%	1.8%	3.6%	98.1%	76.4%
2007	n=84	n=56	35.7%	46.4%	10.7%	3.6%	0%	1.8%	98.2%	66.7%
2005	n=62	n=47	27.1%	46.8%	20.8%	0%	2.1%	0%	96.8%	75.8%
2004	n=41	n=31	43.8%	43.8%	0%	0%	0%	12.5%	100%	75.6%



Eight-Years' Comparative Analysis

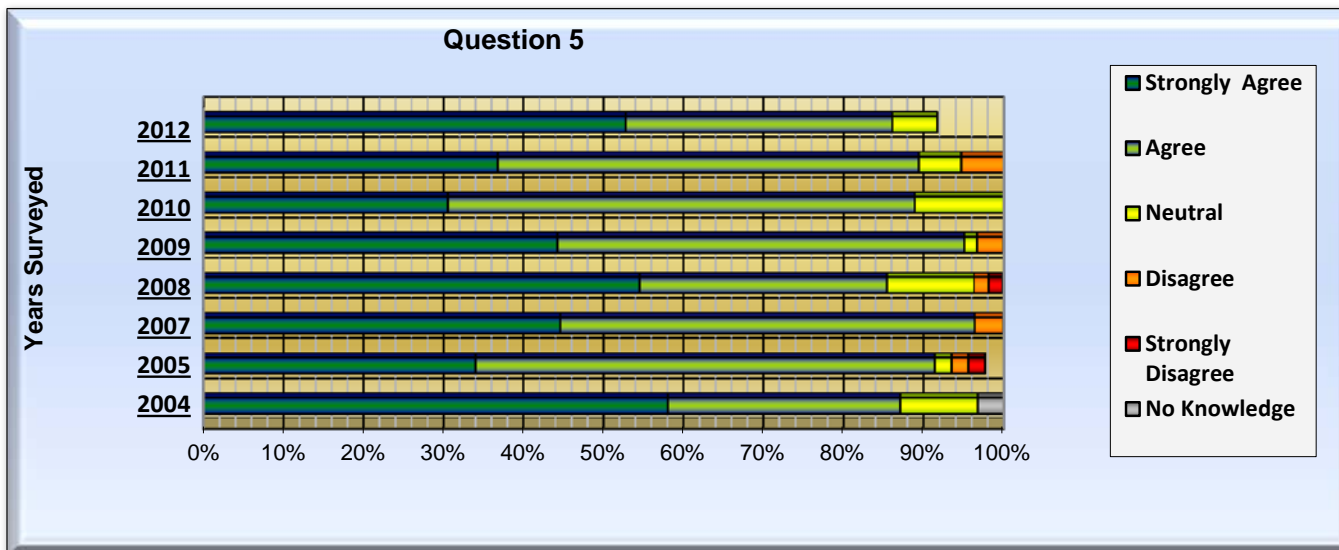
Employer Survey assessing newly-hired teachers/completers of BSED and T2T programs, 1-Year-Out

The New Teacher is:

Q.5. Prepared to know and teach their subject/content

Year Conducted	Sample Size	Actual Return Count	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Knowledge	Totals*	Survey Return Rate
2012	n=72	n=36	52.8%	33.3%	5.6%	0%	0%	0%	91.7%	50.0%
2011	n=39	n=19	36.8%	52.6%	5.3%	5.3%	0%	0%	100%	48.7%
2010	n=45	n=36	30.6%	58.3%	11.1%	0%	0%	0%	100%	80.0%
2009	n=78	n=61	44.3%	50.8%	1.6%	3.3%	0%	0%	100%	78.2%
2008	n=76	n=55	54.5%	30.9%	10.9%	1.8%	1.8%	0%	100%	76.4%
2007	n=84	n=56	44.6%	51.8%	0%	3.6%	0%	0%	100%	66.7%
2005	n=62	n=47	34%	57.4%	2.1%	2.1%	2.1%	0%	97.7%	75.8%
2004	n=41	n=31	58.1%	29%	9.7%	0%	0%	3.2%	100%	75.6%

*Totals < 100% reflect "no response" to questions



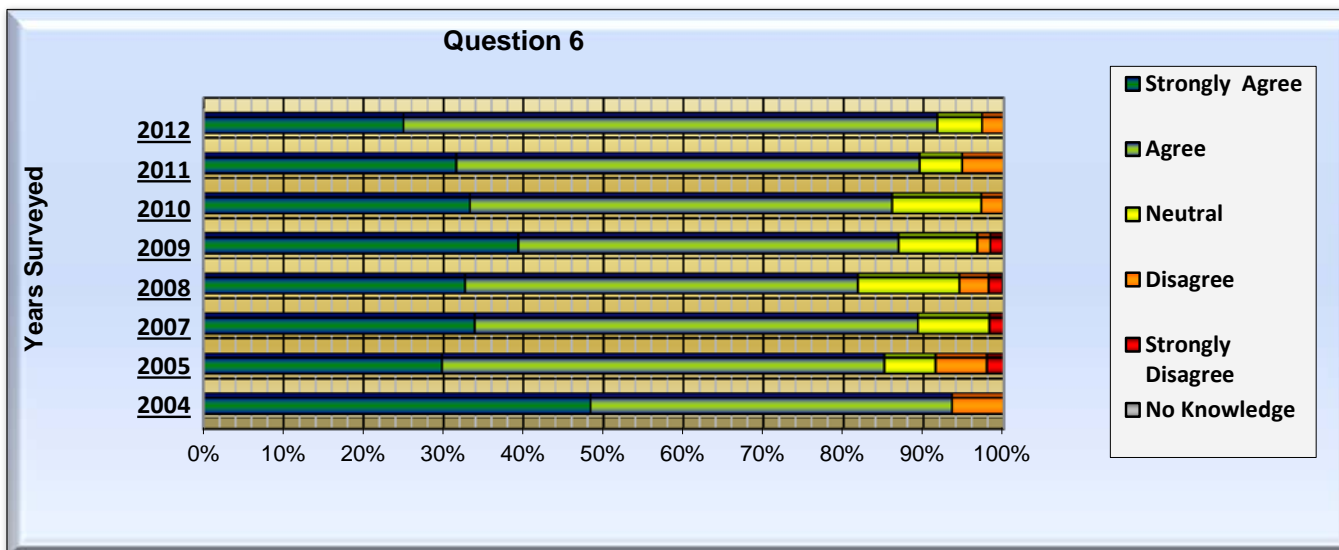
Eight-Years' Comparative Analysis

Employer Survey assessing newly-hired teachers/completers of BSED and T2T programs, 1-Year-Out

The New Teacher is:

Q.6. Prepared to understand how students learn, develop, and support their intellectual, social, and personal development

Year Conducted	Sample Size	Actual Return Count	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Knowledge	Totals	Survey Return Rate
2012	n=72	n=36	25%	66.7%	5.6%	2.8%	0%	0%	100%	50.0%
2011	n=39	n=19	31.6%	57.9%	5.3%	5.3%	0%	0%	100%	48.7%
2010	n=45	n=36	33.3%	52.8%	11.1%	2.8%	0%	0%	100%	80.0%
2009	n=78	n=61	39.3%	47.5%	9.8%	1.6%	1.6%	0%	100%	78.2%
2008	n=76	n=55	32.7%	49.1%	12.7%	3.6%	1.8%	0%	100%	76.4%
2007	n=84	n=56	33.9%	55.4%	8.9%	0%	1.8%	0%	100%	66.7%
2005	n=62	n=47	29.8%	55.3%	6.4%	6.4%	2.1%	0%	100%	75.8%
2004	n=41	n=31	48.4%	45.2%	0%	6.5%	0%	0%	100%	75.6%



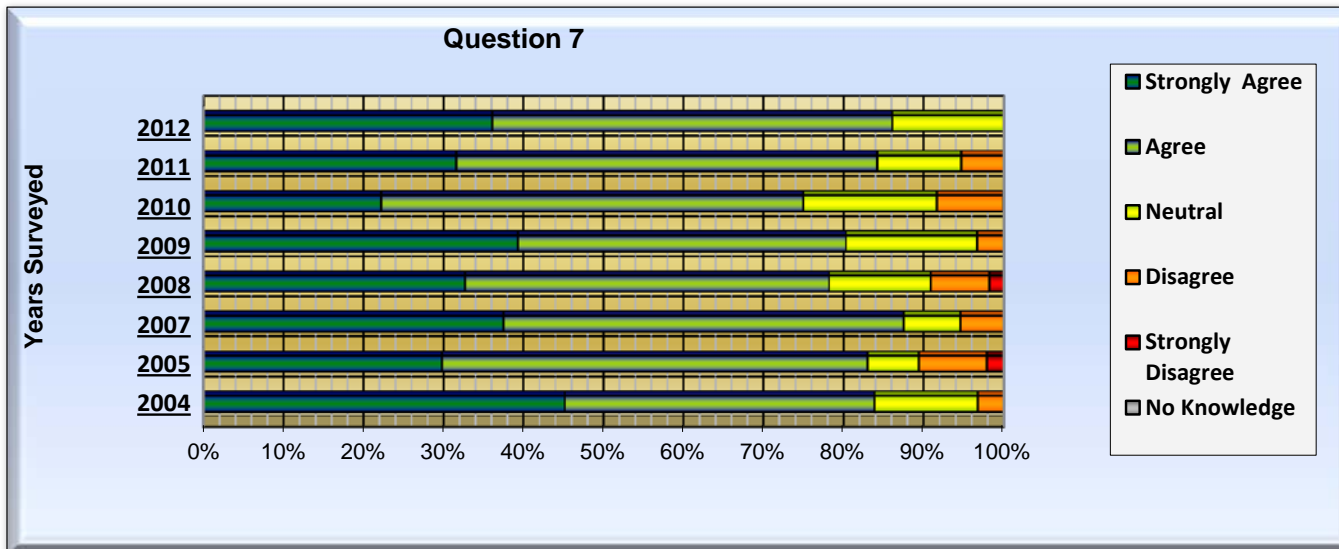
Eight-Years' Comparative Analysis

Employer Survey assessing newly-hired teachers/completers of BSED and T2T programs, 1-Year-Out

The New Teacher is:

Q.7. Prepared to understand how students differ in their approaches to learning

Year Conducted	Sample Size	Actual Return Count	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Knowledge	Totals	Survey Return Rate
2012	n=72	n=36	36.1%	50.0%	14%	0%	0%	0%	100%	50.0%
2011	n=39	n=19	31.6%	52.6%	10.5%	5.3%	0%	0%	100%	48.7%
2010	n=45	n=36	22.2%	52.8%	16.7%	8.3%	0%	0%	100%	80.0%
2009	n=78	n=61	39.3%	41%	16.4%	3.3%	0%	0%	100%	78.2%
2008	n=76	n=55	32.7%	45.5%	12.7%	7.3%	1.8%	0%	100%	76.4%
2007	n=84	n=56	37.5%	50%	7.1%	5.4%	0%	0%	100%	66.7%
2005	n=62	n=47	29.8%	53.2%	6.4%	8.5%	2.1%	0%	100%	75.8%
2004	n=41	n=31	45.2%	38.7%	12.9%	3.2%	0%	0%	100%	75.6%



Eight-Years' Comparative Analysis

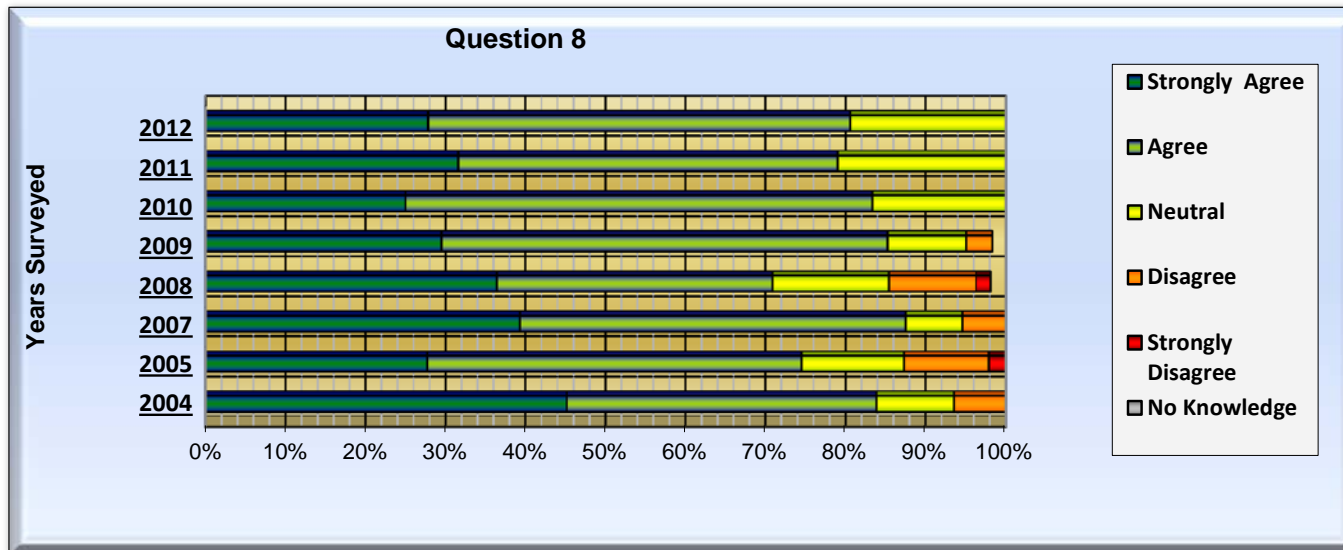
Employer Survey assessing newly-hired teachers/completers of BSED and T2T programs, 1-Year-Out

The New Teacher is:

Q.8. Prepared to demonstrate the ability to create instructional opportunities adapted to diverse learners

Year Conducted	Sample Size	Actual Return Count	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Knowledge	Totals*	Survey Return Rate
2012	n=72	n=36	27.8%	52.8%	19%	0%	0%	0%	100%	50%
2011	n=39	n=19	31.6%	47.4%	21.1%	0%	0%	0%	100%	48.7%
2010	n=45	n=36	25%	58.3%	16.7%	0%	0%	0%	100%	80.0%
2009	n=78	n=61	29.5%	55.7%	9.8%	3.3%	0%	0%	98.3%	78.2%
2008	n=76	n=55	36.4%	34.5%	14.5%	10.9%	1.8%	0%	98.1%	76.4%
2007	n=84	n=56	39.3%	48.2%	7.1%	5.4%	0%	0%	100%	66.7%
2005	n=62	n=47	27.7%	46.8%	12.8%	10.6%	2.1%	0%	100%	75.8%
2004	n=41	n=31	45.2%	38.7%	9.7%	6.5%	0%	0%	100%	75.6%

*Totals < 100% reflect "no response" to questions



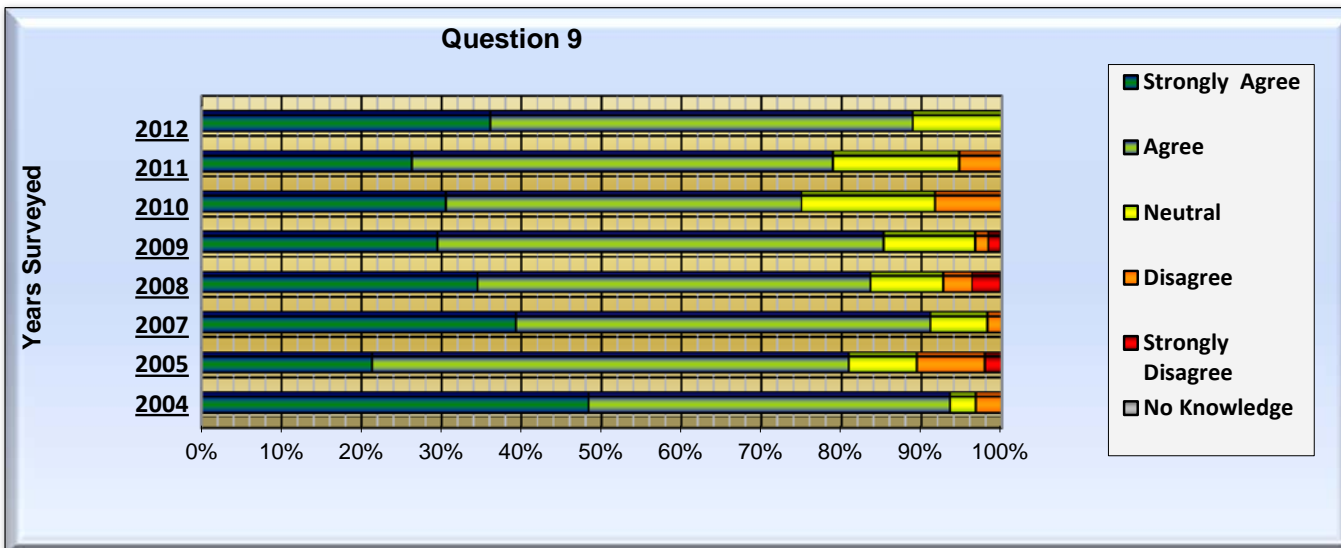
Eight-Years' Comparative Analysis

Employer Survey assessing newly-hired teachers/completers of BSED and T2T programs, 1-Year-Out

The New Teacher is:

Q.9. Prepared to demonstrate how to use a variety of instructional strategies

Year Conducted	Sample Size	Actual Return Count	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Knowledge	Totals	Survey Return Rate
2012	n=72	n=36	36.1%	52.8%	11%	0%	0%	0%	100%	50.0%
2011	n=39	n=19	26.3%	52.6%	15.8%	5.3%	0%	0%	100%	48.7%
2010	n=45	n=36	30.6%	44.4%	16.7%	8.3%	0%	0%	100%	80.0%
2009	n=78	n=61	29.5%	55.7%	11.5%	1.6%	1.6%	0%	100%	78.2%
2008	n=76	n=55	34.5%	49.1%	9.1%	3.6%	3.6%	0%	100%	76.4%
2007	n=84	n=56	39.3%	51.8%	7.1%	1.8%	0%	0%	100%	66.7%
2005	n=62	n=47	21.3%	59.6%	8.5%	8.5%	2.1%	0%	100%	75.8%
2004	n=41	n=31	48.4%	45.2%	3.2%	3.2%	0%	0%	100%	75.6%



Eight-Years' Comparative Analysis

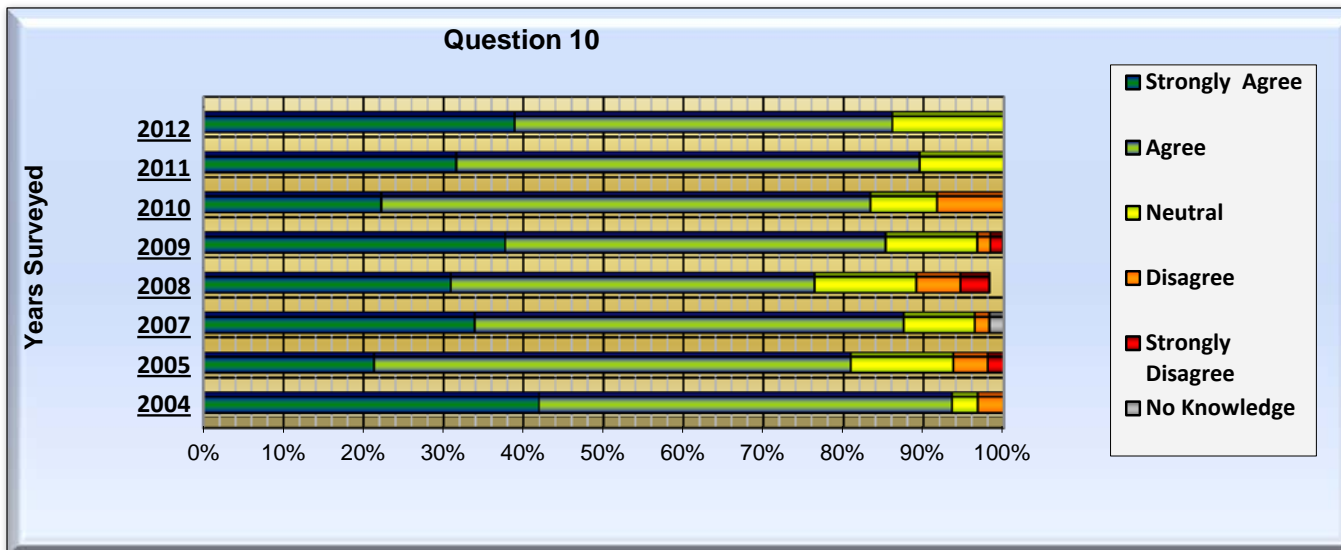
Employer Survey assessing newly-hired teachers/completers of BSED and T2T programs, 1-Year-Out

The New Teacher is:

Q.10. **Prepared to demonstrate individual and group motivational strategies**

Year Conducted	Sample Size	Actual Return Count	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Knowledge	Totals*	Survey Return Rate
2012	n=72	n=36	38.9%	47.2%	13.9%	0%	0%	0%	100%	50.0%
2011	n=39	n=19	31.6%	57.9%	10.5%	0%	0%	0%	100%	48.7%
2010	n=45	n=36	22.2%	61.1%	8.3%	8.3%	0%	0%	100%	80.0%
2009	n=78	n=61	37.7%	47.5%	11.5%	1.6%	1.6%	0%	100%	78.2%
2008	n=76	n=55	30.9%	45.5%	12.7%	5.5%	3.6%	0%	98%	76.4%
2007	n=84	n=56	33.9%	53.6%	8.9%	1.8%	0%	2%	100%	66.7%
2005	n=62	n=47	21.3%	59.6%	12.8%	4.3%	2.1%	0%	100%	75.8%
2004	n=41	n=31	41.9%	51.6%	3.2%	3.2%	0%	0%	100%	75.6%

*Totals < 100% reflect "no response" to questions



Employer Surveys -- Longitudinal Data, Comparative View by Question

Eight-Years' Comparative Analysis

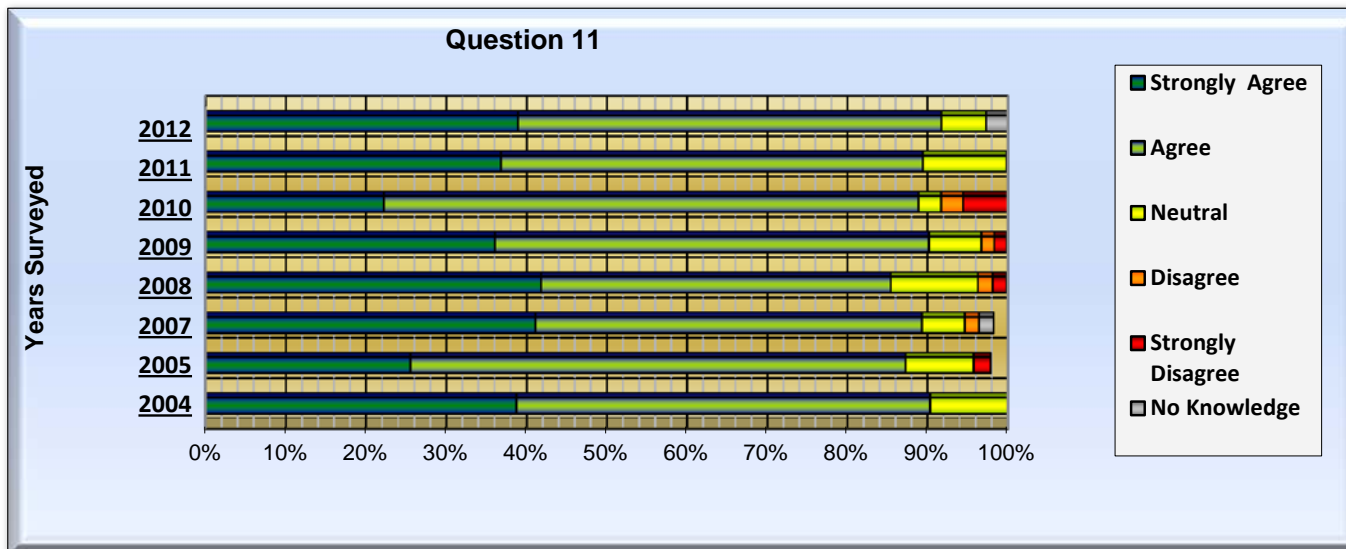
Employer Survey assessing newly-hired teachers/completers of BSED and T2T programs, 1-Year-Out

The New Teacher is:

Q.11. **Prepared to utilize effective verbal, nonverbal, and media communication techniques**

Year Conducted	Sample Size	Actual Return Count	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Knowledge	Totals*	Survey Return Rate
2012	n=72	n=36	38.9%	52.8%	5.6%	0%	0%	2.8%	100%	50.0%
2011	n=39	n=19	36.8%	52.6%	10.5%	0%	0%	0%	100%	48.7%
2010	n=45	n=36	22.2%	66.7%	2.8%	2.8%	5.6%	0%	100%	80.0%
2009	n=78	n=61	36.1%	54.1%	6.6%	1.6%	1.6%	0%	100%	78.2%
2008	n=76	n=55	41.8%	43.6%	10.9%	1.8%	1.8%	0%	100%	76.4%
2007	n=84	n=56	41.1%	48.2%	5.4%	1.8%	0%	1.8%	98.2%	66.7%
2005	n=62	n=47	25.5%	61.7%	8.5%	0%	2.1%	0%	97.9%	75.8%
2004	n=41	n=31	38.7%	51.6%	9.7%	0%	0%	0%	100%	75.6%

*Totals < 100% reflect "no response" to questions



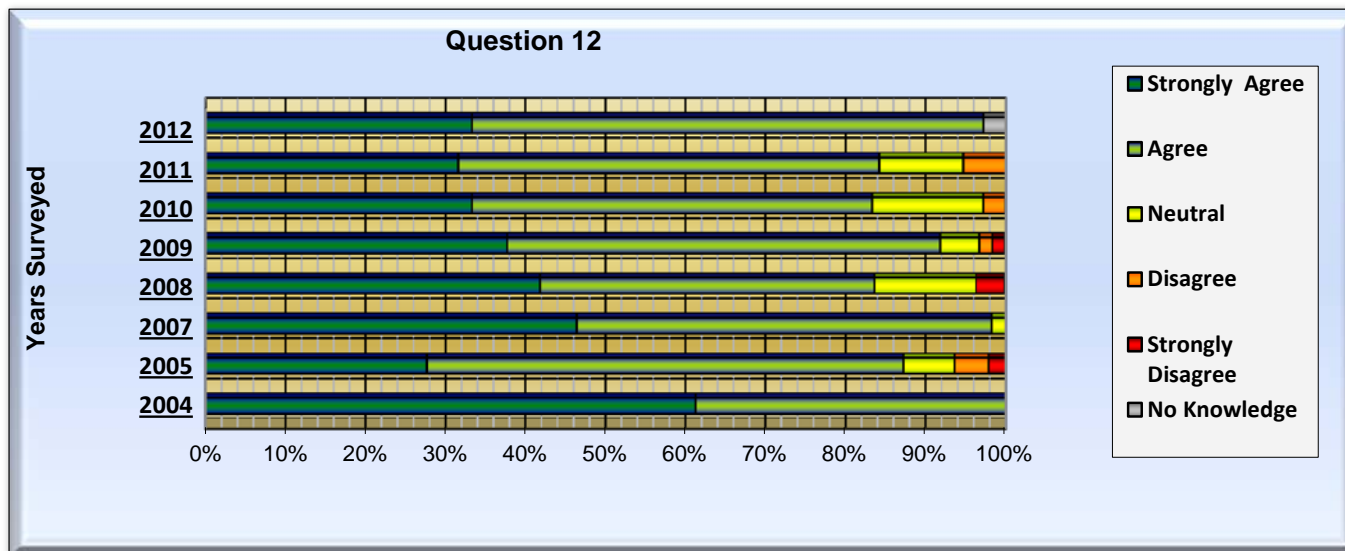
Eight-Years' Comparative Analysis

Employer Survey assessing newly-hired teachers/completers of BSED and T2T programs, 1-Year-Out

The New Teacher is:

Q.12. Prepared to plan lessons based upon knowledge of subject matter/content, students, the community, and curriculum goals

Year Conducted	Sample Size	Actual Return Count	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Knowledge	Totals	Survey Return Rate
2012	n=72	n=36	33.3%	63.9%	0%	0%	0%	2.8%	100%	50.0%
2011	n=39	n=19	31.6%	52.6%	10.5%	5.3%	0%	0%	100%	48.7%
2010	n=45	n=36	33.3%	50%	13.9%	2.8%	0%	0%	100%	80.0%
2009	n=78	n=61	37.7%	54.1%	4.9%	1.6%	1.6%	0%	100%	78.2%
2008	n=76	n=55	41.8%	41.8%	12.7%	0.0%	3.6%	0%	100%	76.4%
2007	n=84	n=56	46.4%	51.8%	1.8%	0%	0%	0%	100%	66.7%
2005	n=62	n=47	27.7%	59.6%	6.4%	4.3%	2.1%	0%	100%	75.8%
2004	n=41	n=31	61.3%	38.7%	0%	0.0%	0%	0%	100%	75.6%



Eight-Years' Comparative Analysis

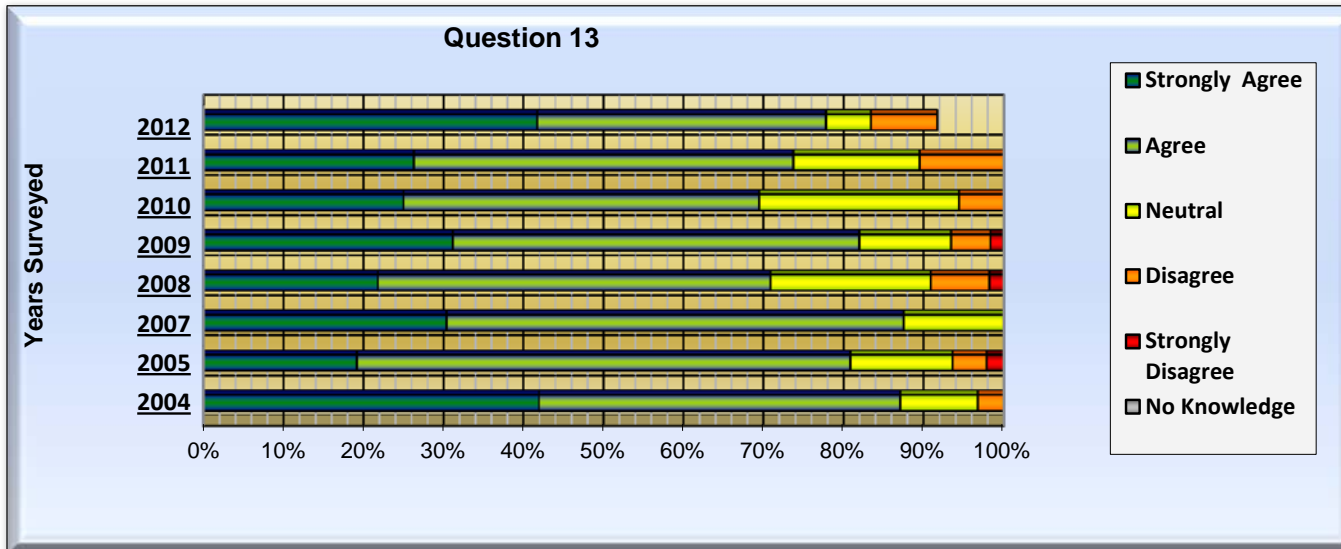
Employer Survey assessing newly-hired teachers/completers of BSED and T2T programs, 1-Year-Out

The New Teacher is:

Q.13.

Prepared to prepare formal and informal assessment strategies to evaluate and ensure the continuous development of the learner										
Year Conducted	Sample Size	Actual Return Count	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Knowledge	Totals*	Survey Return Rate
2012	n=72	n=36	41.7%	36.1%	5.6%	8.3%	0%	0%	91.7%	50.0%
2011	n=39	n=19	26.3%	47.4%	15.8%	10.5%	0%	0%	100%	48.7%
2010	n=45	n=36	25%	44.4%	25%	5.6%	0%	0%	100%	80.0%
2009	n=78	n=61	31.1%	50.8%	11.5%	4.9%	1.6%	0%	100%	78.2%
2008	n=76	n=55	21.8%	49.1%	20%	7.3%	1.8%	0%	100%	76.4%
2007	n=84	n=56	30.4%	57.1%	12.5%	0%	0%	0%	100%	66.7%
2005	n=62	n=47	19.1%	61.7%	12.8%	4.3%	2.1%	0%	100%	75.8%
2004	n=41	n=31	41.9%	45.2%	9.7%	3.2%	0%	0%	100%	75.6%

*Totals < 100% reflect "no response" to questions



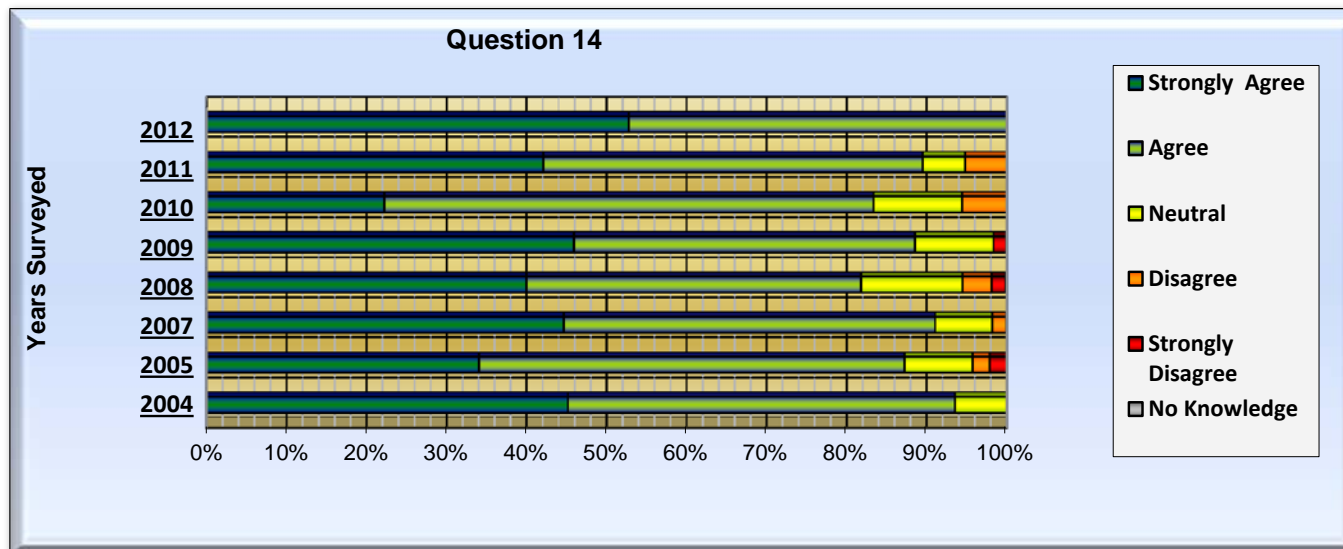
Eight-Years' Comparative Analysis

Employer Survey assessing newly-hired teachers/completers of BSED and T2T programs, 1-Year-Out

The New Teacher is:

Q.14. **Prepared to engage in continuous self assessment, professional development, and growth**

Year Conducted	Sample Size	Actual Return Count	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Knowledge	Totals	Survey Return Rate
2012	n=72	n=36	52.8%	47.2%	0%	0%	0%	0%	100%	50.0%
2011	n=39	n=19	42.1%	47.4%	5.3%	5.3%	0%	0%	100%	48.7%
2010	n=45	n=36	22.2%	61.1%	11.1%	5.6%	0%	0%	100%	80.0%
2009	n=78	n=61	45.9%	42.6%	9.8%	0%	1.6%	0%	100%	78.2%
2008	n=76	n=55	40%	41.8%	13%	3.6%	1.8%	0%	100%	76.4%
2007	n=84	n=56	44.6%	46.4%	7.1%	2%	0%	0%	100%	66.7%
2005	n=62	n=47	34.0%	53.2%	8.5%	2.1%	2.1%	0%	100%	75.8%
2004	n=41	n=31	45.2%	48.4%	6.5%	0%	0%	0%	100%	75.6%



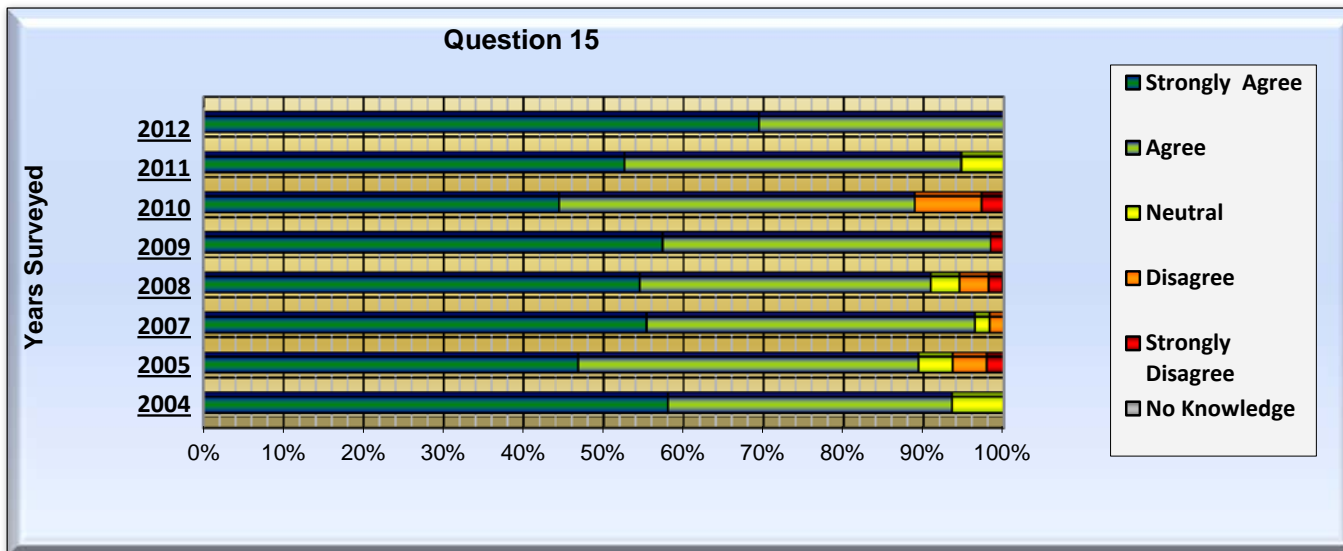
Eight-Years' Comparative Analysis

Employer Survey assessing newly-hired teachers/completers of BSED and T2T programs, 1-Year-Out

The New Teacher is:

Q.15. **Prepared to demonstrate positive relationships with school colleagues, parents, and the community**

Year Conducted	Sample Size	Actual Return Count	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Knowledge	Totals	Survey Return Rate
2012	n=72	n=36	69.4%	30.6%	0%	0%	0%	0%	100%	50.0%
2011	n=39	n=19	52.6%	42.1%	5.3%	0%	0%	0%	100%	48.7%
2010	n=45	n=36	44.4%	44.4%	0%	8.3%	2.8%	0%	100%	80.0%
2009	n=78	n=61	57.4%	41.0%	0%	0%	1.6%	0%	100%	78.2%
2008	n=76	n=55	54.5%	36.4%	3.6%	3.6%	1.8%	0%	100%	76.4%
2007	n=84	n=56	55.4%	41.1%	1.8%	1.8%	0%	0%	100%	66.7%
2005	n=62	n=47	46.8%	42.6%	4.3%	4.3%	2.1%	0%	100%	75.8%
2004	n=41	n=31	58.1%	35.5%	6.5%	0%	0%	0%	100%	75.6%



Eight-Years' Comparative Analysis

Employer Survey assessing newly-hired teachers/completers of BSED and T2T programs, 1-Year-Out

The New Teacher is:

Q.16. Prepared to apply classroom management procedures (rules, transitions, instructional groupings, materials, supplies, etc.)

Year Conducted	Sample Size	Actual Return Count	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Knowledge	Totals*	Survey Return Rate
2012	n=72	n=36	38.9%	44.4%	8.3%	2.8%	2.8%	0%	97.2%	50.0%
2011	n=39	n=19	26.3%	57.9%	15.8%	0%	0%	0%	100%	48.7%
2010	n=45	n=36	38.9%	30.6%	11.1%	19.4%	0%	0%	100%	80.0%
2009	n=78	n=61	31.1%	55.7%	4.9%	6.6%	1.6%	0%	100%	78.2%
2008	n=76	n=55	38.2%	40%	10.9%	5.5%	5.5%	0%	100%	76.4%
2007	n=84	n=56	32.1%	53.6%	8.9%	5.4%	0%	0%	100%	66.7%
2005	n=62	n=47	31.9%	51.1%	4.3%	8.5%	4.3%	0%	100%	75.8%
2004	n=41	n=31	45.2%	45.2%	3.2%	6.5%	0%	0%	100%	75.6%

*Totals < 100% reflect "no response" to questions

